



Select Board Minutes  
Tuesday, May 22, 2018

Attendance: Tom MacVaugh, Derek Welch, Jeremy Burbank

- 6:00 - Call to Order by Chair, Shelly Gobeille
- Open meeting with the Pledge of Allegiance
- Sign A/P and payroll warrant
- Sign previous meeting minutes

NEW BUSINESS

- Town Building Cleaning Bids were opened. 1 bid was received from Peter Washington in the amount of \$4887.00. Jeff mentioned that the bid indicates that the Town Hall will be done as needed and will be paid for out of the renter's security deposit. Jeff just wanted to clarify that the Town Hall will be cleaned bi-weekly (every other week). Shelly made a motion to accept the bid from Peter Washington as long as we remove the clean town hall when necessary. Jeff seconded. No discussion. Vote unanimous, 3 in favor. Peter Washington is awarded the bid for the June 1<sup>st</sup> 2018 thru May 31<sup>st</sup> 2019 season.
- Discussion on Bridge Inspection report which was received from the State of Maine DOT. The report indicates that we need to add approach guardrails to 3 of our bridges (Chellis #5167, Goodrich #3037 and Hargrave #1198). Board indicated that we have \$10K in the future bridge repair account. Shelly to check with Casey about who he has used in the past. Jeff also mentioned an endcap on another bridge is missing. Nichole to reach out to DOT and find out if the "rules" changed with regard to the approach guardrails since the bridges were inspected 2 years prior and were not written up for this deficiency.
- Casey provided the paving bids from three companies for the paving of our roads this year. FR Carroll was \$66.50/ton, Pike \$67.20/ton, and Dayton \$75.00/ton. Jeff and Jim would like to see if Casey can get on a schedule and have a timeframe for paving. Shelly to check with Casey.
- Discussion on a plaque or award of some kind for Dick McGlincey and his 40 years of service as Rescue Chief. Nichole found a clock that can be engraved with the town logo and a short note. Shelly made a motion to purchase the clock for Dick for the award ceremony on Sunday, June 3<sup>rd</sup>. Jeff seconded. No discussion. Vote unanimous, 3 in favor.
- Received an invitation to the SMPDC annual meeting. Board discussed if anyone would be attending. Due to the content of the meeting the Board has opted NOT to attend.

OLD BUSINESS

- Discussion on bids for new Fire Truck and container. Nichole indicated that in order to place these bids on sites like Facebook Marketplace and Craigslist we should really have a picture of each item. Shelly to get pictures to Nichole.
- Discussion on Personnel Policy. During the previous meeting the Board asked Nichole to check with the attorney with his recommendation of keeping or getting rid of section 14 that deals with Weapons. Ben indicated that he recommends keeping it but BoS ultimately has the decision. Jim indicated that he would like it taken out simply because if an employee wanted to carry they could not. He would like it to be at the discretion of the BoS. Jim made a motion to remove section 14. Shelly seconded (to continue discussion) Discussion. Jim mentioned what if an employee wanted to carry pepper spray? Shelly indicated that she sees more positives to leaving section 14 in as it protects the town and its employees. She doesn't want to post some big sign. Jeff and Shelly both agree that if a disgruntled employee or resident comes to the office the town would be protected as we would have a policy. Vote. 1 in favor (Jim) 2 Opposed (Jeff and Shelly) Motion denied. Shelly made a motion to pass the personnel policy as written with adding the verbiage to 14.D. The Town will also make a report of the incident to local law enforcement personnel if necessary and will be at the discretion of the BoS. Jeff seconded. Vote 2 in favor (Jeff and Shelly) 1 opposed (Jim) Motion passes.
- Shelly reported to the Board that she has been working with Norm regarding the handicap accessibility at the Town Office, Town Hall and Public Safety Building. The rails in the bathrooms have been added at the Town Hall, PSB and Town Office. The Town Office door will need to be made wider. The Town Hall bathrooms will be addressed. Both bathrooms with be

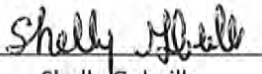
unisex (used by both male and female) and the "girls" bathroom will be made handicap accessible. The "boys" bathroom will need to have the stall ripped out. The Boards going up the handicap ramp have been nailed back down as they were coming up.


- Board would like to work on prices at the Transfer Station. Nichole reported that she created a spreadsheet indicating the amount of money collected and paid out for C7D. The cost of the goods seems to be covering pretty close to the cost to dispose of, but does not cover any of the haul fees. Jeff would like a copy of the transfer station hours and fees included in every tax bill (once we have finalized the pricing).
- Board signed the Public Notice of Public Hearing for the Rescue Referendum question. Public Hearing will be Saturday, June 2<sup>nd</sup> at 9am. Jim and Nichole will not be attending.
- Discussion on filling vacancies on appeals board. Ann Daily and Cheryl Cause have volunteered to fill vacancies. Ken Gates wishes to continue serving. Shelly made a motion to accept Ken Gates, Cheryl Cause and Ann Dailey as Appeals Board members. Jeff seconded. No discussion. Vote unanimous, 3 in favor.
- Other appointments include Tom MacVaugh to the SRCC for a term of 3 years and Nichole Hubbard as Administrative Assistant for a term of 3 years.

#### ON THE CALENDAR

- Shelly to get Jersey barrier from Jeff before voting, June 12<sup>th</sup>.
- Jeff working on prices for Balch Dam fencing and metal painting.
- PSB Roof- 2 appointments. Wednesday 5/30 at 1:00 at the PSB to meet with Jim Racicot from Hall Brothers. Tuesday, 6/5 at 1:00 at the PSB to meet with Jason Carnes from Carnes.
- Jeff was able to get the specs for the PSB apron. This will be helpful when sending it out to bid. Also he had him spec out a Transfer Station attendants building to give us an idea of prices.
- PSB stairs (railing) in progress
- Digital Sign- Jim stopped into Baileys who gave him a price of 10K-15K. Jim mentioned painting the old transfer station sign black and installing the holders for the plastic letters and utilizing it as a sign board. Board thinks this is a great idea.
- Jeff provided an update on Balch dam. It is at a good level, and he has good communication with the other dam keepers in the other towns. The water is just slightly going over the top of the dam. Jeff communicates with the marina with regard to the level and they have been happy and so are their customers/patrons.

Meeting adjourns 7:14 pm

  
Shelly Gobeille

  
Jeffrey Cuevas

  
James McLaughlin